



AGENDA

alliance

Treasurer
Job Pack, December 2025

Who we are

We are the Agenda Alliance.

We are bold, ambitious feminists, living in a world where women and girls at the sharpest edge of adversity are consistently overlooked and harmed.

Too many women and girls are hurt; too many lives are damaged; too much potential is lost.

We are a social movement, campaigning with courage and in solidarity with our Alliance members and women and girls, so that they can thrive.

“Policymakers need a kick up the butt. They need to do something, and they need to do it fast otherwise there are going to be so many more disadvantaged women; more suicides, homelessness, child removal. It needs acting on and it needs acting on fast.”

— Women’s Advisory Network member



Job Pack Treasurer

Our mission

We advocate and campaign for systems and services to respond appropriately to women and girls with multiple unmet needs.

Our purpose

We want public services to respond better to the distinct and multiple unmet needs of women and girls, including appropriately responding to gender, age, race and trauma.

For the whole system to respond better, we stand in solidarity with the voluntary sector and advocate for them to be empowered.

Our values

Our values are our guiding principles for our work to deliver our mission. It is who we are and how we behave.

We promise to be:



Intersectional

We understand that the most disadvantaged women and girls experience multiple types of intersecting trauma and disadvantage. So, we approach our work in a way that cuts across services, sectors and systems that are there to support the full breadth of issues and disadvantages that women and girls face.



Courageous

We are courageous in speaking out and taking action for and with all women and girls. We stand in solidarity with all women and girls and provide platforms for their views and voices. We campaign confidently, with pride, strength and grit.



Credible

We design campaigns that are grounded in robust evidence, proven good practice and the experiences of women and girls. We are committed to constant learning from the wider sector and our Alliance members – including small, specialist, front-line organisations – and learning from women and girls.



Clear

We communicate with clarity and try to be as clear as possible, so that everybody can understand, contribute and join our social movement. We speak in plain English and are committed to translating into different languages when required, including BSL. We do not waffle and are impactful when we present.



Collaborative

We collaborate with others in a meaningful way and stay true to our history of convening the sector. We will continue to listen to different perspectives and draw strength from diversity. We seek to develop shared understanding, to find new ways of talking, thinking and working across divides and boundaries.

Background

Agenda Alliance was brought together in 2015 to advocate for women and girls at risk, following Baroness Corston's report into women in the criminal justice system.

Since our foundation, Agenda has become established as the go-to organisation on gender and multiple disadvantage. We have built an alliance of 130 members across England and Wales who span a range of specialisms, bringing together large national charities and small local organisations to campaign for women and girls with unmet needs. We have built strong relationships across the political spectrum, voluntary sector and academia, generating real change in policy and practice for women and girls experiencing multiple disadvantage.

We are now seeking a Treasurer for Agenda to provide overarching strategic management of Agenda's financial resources.



Job Pack Treasurer

The role

Job title

Treasurer

Reporting to

Co-Chairs

Salary

The role of Treasurer is not accompanied by any financial remuneration, although expenses for travel may be claimed.

Time commitment

Four Finance Risk and Fundraising Committee meetings per year and four Board meetings per year, plus some events and other meetings.

There will also be work outside of meetings to ensure sound financial management, produce reports and support the Chief Executive and accountants as necessary.

Location

Most Finance, Risk and Fundraising Committee meetings are online, but there are usually two board meetings in person. The December Board meeting is always in person, accompanied by a festive meal with the staff. Meetings usually take place at the office: **Shoreditch Exchange, Gorsuch Place, London, E2 8JF.**

What is it like to work here?

Wellbeing is a priority, with flexible working and 'duvet days'

Team brunches!

Highly-supportive work environment, encouraging learning and respect of lives outside of work

Working with dedicated, talented women on the team, on our Board and with our Alliance members

Supportive and engaged board of Trustees

We care deeply about the work and better outcomes for women and girls

We work on the understanding that women and girls are the experts

We know how to have fun too!

AGENDA alliance



Job Description

Objective

To provide overarching strategic management of Agenda's financial resources; to oversee financial risk management; to monitor the financial standing of Agenda and provide reports to the Board and Director regarding the financial health of Agenda Alliance.

Key responsibilities

- Play an active role in the Board of Agenda to ensure the organisation delivers on its mission and vision and is effectively governed.
- Help shape the strategic direction and provide leadership to Agenda ensuring that we have maximum impact for women and girls.
- Fulfil all legal duties and responsibilities of a trustee and ensure sound governance and financial health of Agenda.
- Provide strategic management of Agenda's finances and ensure finances are responsibly managed.
- Ensure all strategic plans are financially appraised and oversee planning/budgeting processes.
- Lead the development and implementation of financial reserves, risk management and other relevant policies and processes.
- Provide analysis and insight to the Board and Chief Executive including on cash-flow forecasting, income streams and out-going expenses.
- Develop strong working relationships with the Chair, Chief Executive and the board of trustees.
- Liaise with external auditors during the auditing process and ensure annual accounts are submitted to all relevant regulators in a timely fashion.
- Lead the Board's duty to ensure proper accounting records are kept, financial resources are controlled, invested and economically spent in line with governance, legal and regulatory requirements.
- Chair the quarterly Finance, Risk and Fundraising Committee meetings.
- Work closely with Agenda Alliance external accountant.
- Act as an ambassador for Agenda.

Person Specification

- Commitment to social justice and to upholding the rights of women and girls.
- Understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.
- Qualified accountant with demonstrated commercial awareness and knowledge.
- Demonstrated knowledge and experience of charity finance practices.
- Ability to communicate and explain financial information to members of the Board and other stakeholders.
- Analytical and evaluation skills, demonstrating good, independent judgement.
- Strong team player able to work as part of a dynamic team and to take decisions for the good of Agenda.
- Willing and able to commit the time and energy necessary to support and develop a new organisation.

The board of trustees collectively needs skills and experience in:

- strategic planning
- financial management
- charity law
- public policy, public affairs and campaigning
- national and local government and statutory bodies
- business management
- human resource management
- fundraising and income generation

This job description is not exhaustive. The post-holder may be required to undertake additional tasks and responsibilities as directed. Occasional travel outside of London will be required.

How to apply

To apply, please send us your CV and a cover letter of no more than two pages by **9am on Monday 26th January 2026**, outlining why this role appeals to you, and what about your experience makes you think that you are a good fit. Please email this to **adminsupport@agendaalliance.org**.

We can offer alternative ways to apply, such as a video application, rather than a cover letter. Please email for further information if you would like to do so. If you'd like to have a chat with a Board member about the position to see if it would suit you, please contact us to arrange this on **adminsupport@agendaalliance.org**.

Equality monitoring

When you send your application, we ask that you also complete our equal opportunities monitoring form [here](#). Completing this form helps us to understand the kinds of people who are applying for roles at Agenda, and whether we are attracting a broad range of applicants. The form is anonymous, and it cannot be linked to your application.

Shortlisting and interview dates

We will shortlist in February, and first round interviews will be held in March. Further information on exact dates will be available to successful candidates.

Equal opportunities

Agenda Alliance selects all candidates for interview based on their skills, qualifications, experience and ability to do the role advertised. We welcome and encourage applicants from all backgrounds and do not discriminate on the basis of age, disability (physical or learning), gender reassignment, marriage or civil partnership, pregnancy/maternity, race, religion or belief, sex or sexual orientation.

We will provide reasonable support to applicants with disabilities throughout the recruitment process. Please contact **adminsupport@agendaalliance.org** to identify any additional support that you may require to enable you to make an application.

The successful candidate may be required to undergo a DBS check. Agenda will treat all DBS applicants who have a criminal record fairly and not discriminate automatically because of a conviction or other information revealed. We will use a DBS to determine an applicant's suitability only in so far as it is relevant to the position. A criminal record, in itself, will not prevent someone from being appointed to the job.

Find out more

For further information, please visit us online:

Website: www.agendaalliance.org

Read our strategy here: www.agendaalliance.org/our-work/five-year-strategy

Read our most recent impact report here: www.agendaalliance.org/news/ten-year-impact-report/

Instagram: [@agenda_alliance](https://www.instagram.com/agenda_alliance)

Bluesky: [@agenda-alliance.bsky.social](https://bsky.app/profile/agenda-alliance.bsky.social)

LinkedIn: www.linkedin.com/company/agenda-alliance

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The urgent need for change in prisons after survey finds women face high levels of racism by staff

PRISONS | RACISM | Friday 19 August 2022 at 1:06pm

Monifa Bobb-Simon
Presenter, ITV Central

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Maya Oppenheim Women's Correspondent • 4 days ago • 4 Comments



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One in four women will suffer domestic abuse at some point during their lives

Maya Oppenheim Women's Correspondent • Wednesday 22 February 2023 16:50 GMT

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Athena Stavrou • Thursday 24 July 2025 08:56 BST • 0 Comments



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Charity identifies 'triple shock' of Covid, austerity and cost of living as premature deaths increase

Mark Brown North of England correspondent

@markbrown14

Mon 10 Jul 2023 06:00 BST

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